

**DUE TO COVID-19 AND SOCIAL DISTANCING REQUIREMENTS  
THIS MEETING WILL BE OPEN TO THE PUBLIC BY TELEPHONE ONLY  
FOR ADDITIONAL MEETING INFORMATION SEE THE LAST PAGE OF THE  
AGENDA**

TOWN OF PARKER  
SPECIAL WORK SESSION  
TOWN COUNCIL CHAMBERS, 1314 11TH STREET  
TUESDAY, JANUARY 12, 2021  
4:30 P.M.

MINUTES

CALL TO ORDER: Mayor Bonds called the meeting to order at 4:30 PM

ROLL CALL OF COUNCIL: Mayor Karen Bonds, Vice Mayor Jerry Hooper, Council Member Rey De Leon, Council Member Frank Savino, Council Member Marion Shontz and Council Member Randy Hartless.

Other Staff Present: Town Manager Lori Wedemeyer, Town Clerk Amy Putnam, Chief of Police Michael Bailey, Senior Center Director Darla Tilley, Community Development Director Nora Yackely, TOP Community Health Outreach Director Lee Ann Anderson.

WORK SESSION:

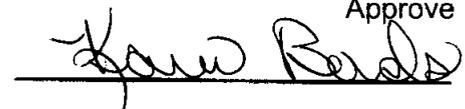
1. Discussion regarding ongoing COVID-19 Challenges and Action Plans Associated with Town Services.

*Mayor Bonds opens up the floor for discussion. Town Manager Wedemeyer provides council with an update regarding the COVID-19 Pandemic and how it has affected staff. She notes that various departments have had employees out over the last few weeks. She requested that all department heads share their COVID-19 back up plans, in case multiple employees are out once again. She provides an overview of those plans for council. TM Wedemeyer makes recommendations regarding the operation of the senior center. At this time it would be best for the protection of the seniors to close the center for dining in. Meals on Wheels will continue to be delivered and to go meals will still be served. Mayor Bonds asks Darla if she has enough staff to prepare and serve the meals. Last week there was not enough staff to cover, however, Darla advises that the center planned ahead and each homebound senior had several back up meals in case of an emergency. Darla also notes that she called each client and explained the situation. No seniors indicated to her that they would be without meals. Mayor Bonds asks how many meals she thinks each homebound senior has left? Darla advises that there is a plan in place to get*

additional meals out, she believes that most of the staff is "ok" to return to work so normal operations can resume. CM Lucas asks if the SO has been reached out to in order to help with serving meals? Darla believes that now there is enough staff and they should be fine to deliver. She thinks the center has enough staff. She notes that this is a scary time and that we can get a little crazy over it because we are dealing with vulnerable populations. She feels the center is now prepared and ready to handle most of it. VM Hooper asks if by Friday we will be all caught up. No, not with the backup meals. Delivery will resume and the center will continue to help build reserves for each client, she will figure out how to try and do that with the lack of funding. CM Shontz asks about how many staff are still out. Darla notes that the staff still out is office staff and this will not affect meal services. CM Savino asks about the chain of command. Darla notes that in the case that if both her and Lydia are out then John would be in charge. CM De Leon asks how many meals on average that the senior center is serving. Darla notes there are approximately 90 homebound seniors and approximately 40 meals a day at the center right now. These are just estimates as Darla notes that she does not have access to her computer at this time. Mayor Bonds notes that this is one of the most essential services that we provide. Mayor Bonds asks how many days the center has been closed. The center has been closed since last Wednesday, Darla drops off the call and is unable to answer the question. Mayor Bonds asks what WACOG had to say about this issue. TM Wedemeyer notes that the center has been closed since Wednesday. It is recommended again that the center remains closed to the public. TM Wedemeyer notes that she received a call from WACOG and they have assured the Town they will continue to support the center. They have heard all of the gossip and again they will continue to support the center. Darla is back on the line and answers the previous question regarding service of meals. No meals were delivered Wednesday, Thursday or Monday. Mayor Bonds asks meals to resume immediately, "it time we start serving again" CM Hartless asks what is the policy for quarantining employees? He asks about sick time and if an employee runs out. TM Wedemeyer notes that this one of the issues that she has been dealing with, as of December 31, 2020 there was no more Cares funding for employee related expenses. He notes that this is a burden to employees. CM Hartless notes that if his employee gets sick and has to quarantine he will pay her because if he doesn't pay her that money will just go back to the government or back into the general fund. TM Wedemeyer understands what he is saying, but if you do it for one you must do it for all. CM Hartless asks about a chain of exposure, TM Wedemeyer notes that yes employees have to provide evidence of exposure with a letter from the county health department. CM Lucas notes that 10 days without pay is tough for employees. CM Shontz notes there are many different types of exposure there is a whole matrix to decide the time of quarantine. She notes it is important to remember that sometimes you don't know where you were exposed. It's easy to think it's work because many people say that is the only place that they go, however, it's very hard to pin point because people are still going out and it is everywhere with community spread. CM Shontz agrees this is an issue when trying to determine who gets paid or not. You may not be recovered enough to come back to work. VM Hooper notes that he can see 2 sides to that. Some people have many sick hours while some people have very little. The person with more hours actually loses out on the time earned. CM Shontz agrees that this is the issue at hand. CM Hartless asks about the Paycheck Protection Plan, however this is more geared for small businesses. It is noted that hours are transferable between staff. TM Wedmeyer notes that the council can provide greater direction as to what the TM can do to assist employees when they are short on time, we can take no action this evening though. Mayor Bonds asks if there are any more questions or comments. Mayor Bonds provides a brief summary of the discussion.

**ADJOURNMENT:** Mayor Bonds adjourns the meeting at 5:33 PM

Approve



Karen Bonds, Mayor

**ZOOM MEETING INFORMATION**

SPECIAL WORKSESSION  
JANUARY 12, 2021 4:30 PM Arizona

Join the Zoom Meeting from your computer. Follow the instructions on the  
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(Available for Audio Only)

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Or

Dial one the numbers below. If one is busy try the next. Once you're  
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