

## MINUTES

TOWN OF PARKER  
COMMON COUNCIL  
SPECIAL BUDGET WORK SESSION  
TOWN COUNCIL CHAMBERS, 1314 11<sup>TH</sup> STREET  
Thursday July 1, 2021 5:00 P.M.

CALL THE SPECIAL BUDGET WORK SESSION TO ORDER: Vice Mayor Hooper calls the meeting to order at 5:00 PM

ROLL CALL OF COUNCIL:, Vice Mayor Hooper, Council Member De Leon, Council Member Shontz, Council Member Savino, Council Member Hartless, Council Member Lucas, Absent Mayor Bonds

### PURPOSE:

#### 1. Discussion

Re: Fiscal Year 2021/2022 Budget

Lori Wedemeyer, Town Manager

*Vice Mayor Hooper opens up the floor to Town Manager Wedemeyer. As requested, the budget that is presented at this time before you is giving all employees that are not at \$15 an hour a raise to \$15 an hour. She notes that she sent the salary comparison between us and the county and obviously we're still very comparable with them. Council Member De Leon asks if we are deciding whether to do the 2% or 3% merit added to those that were brought up to \$15, no that would be for future merit increases. Council Member Lucas noted he thought the consensus from the last meeting was that Public Works would be brought up to \$15 an hour and there would be a 5% COLA for all other employees. Council Member Shontz and Hartless were unsure what was decided. It is noted there is one employee in Public Works that does not work outside and it was unclear if that person would be included as well. Council Member Shontz feels that some people have more opportunity to move up. Council Member Lucas feels that the person should show the initiative if they would like to move up. Vice Mayor Hooper noted they could always work towards a merit raise, it is noted that merit raises have not been given since 2019. The Director of Public Works Steve Ziegler notes that he has 2 employees that have left because pay is better elsewhere with a CDL. He notes that another employee let his CDL lapse because it wasn't worth it. He notes that we have to compete with more than just the county as they are not the only competition. It is noted that when an employee does get a CDL the low salary and an increase is still not enough. Council Member Savino notes that maybe we could put some sort of training agreement in place to keep employees longer. It is noted that even though salaries will be increasing, there will be a decrease to the general fund. This is because there are several positions that will be combined and others that will not be replaced. The Town Manager notes there will be significant increases to insurance this year. At this point we are speaking about 6 employees that need to be brought up to \$15, at a cost of approximately*

\$18,000 a year. Discussion on CDL continues. Council Member Hartless asks if we have the revenue in excess of the expenses to cover the wage increase, yes we do. It is agreed that all are in favor of the \$15 and 5% increase. There is no further discussion. It is noted the tentative budget will be brought back at the next meeting.

ADJOURN THE SPECIAL BUDGET WORK SESSION: Vice Mayor Hooper adjourns the meeting at 5:35 PM

Approve

  
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Jerry Hooper, Vice Mayor

## **ZOOM MEETING INFORMATION**

Special Budget Worksession/ Executive Session  
Time: July 1, 2021 5:00 PM Arizona

Join the Zoom Meeting from your computer with the address below. Follow the instructions on the Zoom website.

<https://us02web.zoom.us/j/86830666227?pwd=Z0FxnQrS0x0TmV1WjJlJRGROVFZlZz09>

Meeting ID: 868 3066 6227  
Passcode: 589592

Or

Dial one the numbers below. If one is busy, try the next. Once you're connected follow the prompts.

346-248-7799  
669-900-6833  
253-215-8782  
312-626-6799  
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301-715-8592

Meeting ID: 868 3066 6227  
Passcode: 589592